

Back to School

As you settle into your daily routine at school after the summer, keep these items in mind to have a fun and safe school year.

Follow the Law & College/University Policies

Above all else, every member is expected to abide by all local, state, and federal laws, in addition to any relevant college or university policies.

Remember, if laws or policies conflict, you are to follow the most strict law or policy.



Good Samaritan Policy

Members shouldn't hesitate to call 911 when an individual's actions or appearance give concern for their well-being. Any member assisting another in receiving appropriate medical care will not be subject to Fraternity Service Center disciplinary action with respect to the incident. This is the case even if the members who are assisting were a contributing factor to the cause of the emergency.





Hazing

Hazing is illegal, morally wrong, and unbecoming of a True Gentleman. Simply put, don't do it. If caught, you subject yourself to expulsion from the Fraternity, your college or university's student conduct process, and civil and criminal penalties in your local jurisdiction. If you're unclear what constitutes hazing, contact the **Chapter Development Team** or your **Fraternity & Sorority Life Advisor**.

If you suspect hazing is going on in your chapter, please immediately contact:

- ✓ **the Fraternity Service Center**
- ✓ **1-888-NOT-HAZE**

www.zbthousing.org



Alcohol Above 15% ABV is Prohibited

Alcohol above 15% alcohol-by-volume, such as hard liquor, is prohibited at all ZBT events, including those taking place at chapter houses, annex, or satellite houses, as well as third-party venues.



Common Source Alcohol Distribution is Prohibited

Common sources of alcohol, such as punch, kegs, or cases of beer, are prohibited on chapter property or at any chapter events that are not at a third-party establishment licensed to serve alcohol.

Avoid High-Risk Drinking

Engaging in high-risk drinking, such as by playing drinking games, encouraging or forcing others to drink, or providing alcohol to someone who is extremely intoxicated, is strictly prohibited.

www.zbthousing.org



Drugs & Controlled Substances

The choice to have drugs or controlled substances on chapter property is a choice that immediately endangers your fellow brothers and chapter, as well as your surrounding community. In sum, drugs and controlled substances should not be tolerated in association with ZBT in any way. If you suspect a brother's health and safety is at risk due to an addiction to or an overdose of drugs or controlled substances, seek immediate medical attention.



Consent



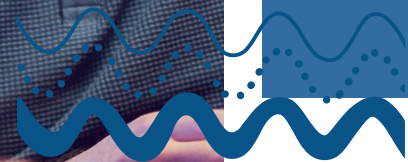
Sexual interactions must be consensual, and that consent needs to be arrived at freely and without impairment. Consent must also be continuous and affirmative. You must know and follow all laws related to consent.

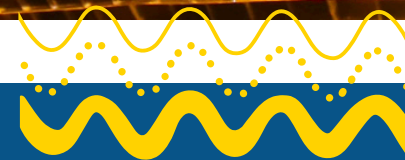




Event Planning

Plan accordingly and partner with your college, university, or Interfraternity Council to better understand their event planning policies. Here are the key things you should remember regarding event planning:





- Open parties are not permitted, meaning a guest list must be established before and utilized throughout the event.
- Events may not exceed a 3:1 guest-to-member ratio.
- If an event is not hosted at a third-party venue, events must be BYOB (bring your own beverage). Chapters are never permitted to buy or distribute alcoholic beverages on behalf of the chapter.
- Consider hiring security for larger events.
- Make sure any event themes are tasteful and do not intimidate or ridicule a person or group based on gender, ethnicity, national origin, race, sexuality, religious, or cultural practices.
- The Fraternity prohibits safe or designated driver programs hosted or operated by a chapter or its members. Instead, we recommend the chapter or its guests utilize third-party ride-share programs, such as Uber or Lyft.